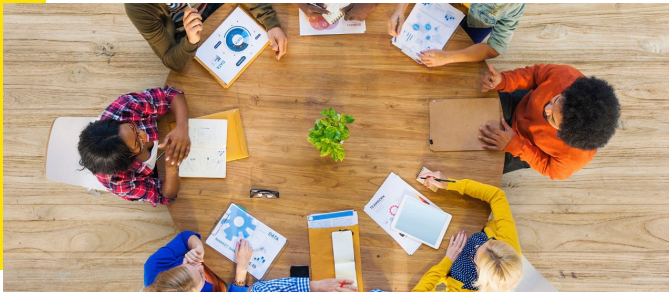


Our Work

TI Verbatim Consulting (TIVC) implemented a Culture Assessment for the Department of Energy for 1,400 employees across numerous regions and labor categories to include: Business Plans, Quantitative Analysis, Focus Groups, Communications, Marketing and Employee Training.



Why Hire Us?

Directed employee D&I programs for a Fortune 200 company.

Instituted the first enterprise level strategic diversity business plan in the company's 100-year history.

Developed and implemented the first senior leadership diversity strategy.

Launched the first of several company Employee Resource Group (ERG) programs.

Led Lean Six Sigma projects in employee workforce diversity and the company intern program.

To learn more about TI Verbatim Consulting's Diversity and Inclusion effort please contact:

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(540)-656-7425

jibanez@tiverbatim.com



CREATING A

Practical, Relevant, Efficient, Simple & Sustainable (P.R.E.S.S)

DIVERSITY & INCLUSION (D&I) PROGRAM

Diversity

Key Driver to Innovation.

Inclusion

Engine That Drives Diversity.

CAN'T HAVE ONE WITHOUT THE OTHER

TI VERBATIM CONSULTING (TIVC)

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Fredericksburg, VA 22401
(540)-656-7425
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D&I Program

D&I Program

Diversity & Inclusion Overview

The words diversity and inclusion are often seen as symbolic activities that cause a variety of reactions: confusion, resentment, anxiety, or indifference. Some may fear another directive added to their full-time duties or resent a one-size-fits-all approach. A diversity and inclusion program is not a function limited to the Human Resources Department; it should not be treated any different from performance objectives such as safety when constructing a transmission line, average handling time when answering an outage call, or time to fill a vacancy when hiring a new employee. TI Verbatim Consulting (TIVC) can help you design a diversity and inclusion program that is championed by all layers of the organization which is just not good for business but key to attracting, developing, and retaining talent.

4 Steps

- 1** Create an Accountability Cycle.
- 2** Select Focus Areas.
- 3** Identify Key Strategic Initiatives for Sustainable Results.
- 4** Implement Key Initiatives for Accountability.



PRACTICAL RELEVANT EFFICIENT SIMPLE SUSTAINABLE



Focus Areas

Attract

Develop

Retain

Measure